

## **Appendix 2: Examples of academic appointments (supplemental)<sup>1</sup>**

Dr Leslie S. Baumann is currently the CEO of the Baumann Cosmetic & Research Institute, Inc., located in Miami Beach. She will be a keynote speaker at the ACCS's forthcoming Annual conference. Dr. Baumann is the former Professor of Clinical Dermatology and Chief of the Division of **Cosmetic Dermatology at the University of Miami**. She founded the BCRI and the **Cosmetic Medicine & Research Institute** in Nov 1997, which was the first academic center of its kind and is now the largest university run cosmetic center in the US. Her research team has performed many research trials including the one that led to FDA approval of Botox for facial wrinkles and underarm sweating. She is the author of the bestselling textbook "Cosmetic Dermatology :Principles and Practice" which is available in 4 languages and has authored the column for 5 years "Cosmeceutical Critique" which can be found at [www.skinandallergynews.com](http://www.skinandallergynews.com). Her research on skin care ingredients led to the development of a new classification of 16 skin types and the publication of "The Skin Type Solution" by Bantam Dell in Feb 2006.<sup>2</sup>

Dr Mike Comins MBBS MRCGP President of the British Association of Cosmetic Doctors, is a respected senior member of the medical community, who specialises in cosmetic medicine and minor surgical procedures. He is known professionally for his role in the education of cosmetic medical practitioners running numerous official training courses, particularly in Marcolane and Vaser liposuction. DR Mike Comins is also on the faculty for the **University of Leicester's new post grad diploma in cosmetic medicine**. Dr Comins lectures regularly on aesthetic medicine, is involved in monitoring and setting industry standards through the self regulation working group Committee. His experience of cosmetic procedures spans over 10 years and he has special interests in skin ageing, facial and body volume enhancement and body sculpturing minor surgical treatments. Dr Comins is the Chief Executive of Hans Place Practice and mentors the medical team at his clinics.

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<sup>1</sup> As Cosmetic Medicine and Surgery are not recognised, most academic appointments and research in cosmetic procedures is conducted through other specialist areas, although the University of Leicester, UK, for example, now offers a post MBChB qualification specifically in cosmetic medicine and some university and other teaching hospitals in the US are now providing cosmetic services to patients, e.g. Duke University, NC, Indiana University, University of Michigan Kellogg Eye Center), Wake Forrest, NC, Boston University and Mercy Hospital in Baltimore. This is a trend which appears to be gaining pace as the proposed specialty gains greater community acceptance and expects greater standards of education research. The remuneration offered by cosmetic practice is also attracting more doctors away from their traditional practice. This is likely to be more pronounced where the government controls public health prices in those services e.g. in countries such as Australia (see e.g. Ramseyer, J Mark, "The effect of cost suppression under universal health insurance on the allocation of talent and the development of expertise: cosmetic surgery in Japan", *Journal of Law and Economics*, 52:3, 497-522.) Indeed, this problem, canvassed in the Application and in the response to the review group is likely to increase substantially as the population grows and ages and demand for services increases (See e.g. Rohrich RJ et al, "Assessing the plastic surgery workforce: a template for the future of plastic surgery". *Plast Reconstr Surg.* 2010 Feb;125(2):736-46. Until very recently, cosmetic procedures not taught in university settings and still remain a small part of the plastic and reconstructive academic program. The College has been in advanced discussion with one overseas university and assessing proposals with private Australian universities to offer courses and accreditation.

Dr Claire P. Mansur is the Medical Director of the **Boston University Center for Cosmetic and Laser Surgery**, practicing both general dermatology and cosmetic and laser surgery. Dr. Mansur received her medical degree from the University of Minnesota. She subsequently trained at the University of Massachusetts (internal medicine), University of North Carolina (Dermatology), and did research fellowships with Dr. Barbara Gilchrest at Tufts University and Dr. Sheldon Earp at University of North Carolina. She is boarded in Internal Medicine and Dermatology. She subsequently joined the faculty at Tufts New England Medical Center where she practiced general dermatology and did research in the molecular biology of human papillomavirus. She is also the author of several scientific papers and book chapters. From 2002-2005 she served as the interim chair of the Department of Dermatology at New England Medical Center.

Dr Barbara Gilchrest is Professor and Chair of the Department of Dermatology at Boston University School of Medicine and Boston Medical Center (BMC). She is also the founding Director of the BMC Laser Center. Dr. Gilchrest received her medical degree from Harvard Medical School and completed Residencies in Internal Medicine and Dermatology at Harvard-affiliated hospitals. She is Board Certified in Internal Medicine and Dermatology. Prior to her appointment as Chair of the Department of Dermatology, Dr. Gilchrest held academic appointments at Harvard Medical School and Tufts University School of Medicine. Dr. Gilchrest has clinical and laboratory-based research interests in skin aging and pigmentation and has published extensively based on her pioneering work in these fields. She is cited in the book, 100 Best Doctors in America. She sees patients at the **Boston University Center for Cosmetic and Laser Surgery**.<sup>3</sup>

Dr Niels C. Krejci is the Director of Cosmetic and Laser Surgery at Boston University and Chief Cosmetic Surgeon at the Boston University Center for Cosmetic and Laser Surgery. Dr. Krejci was born in Germany and received his M.D.-degree from the University of Munich. He subsequently trained at the University of California at San Diego (General Surgery), Boston University & Tufts University (Dermatology and Mohs Micrographic Surgery) with research fellowships at Yale University (Plastic Surgery) and Stanford University (Dermatology). Before joining Boston University he was director of Cosmetic Surgery at the department of Dermatology at the New England Medical Center. In addition to standard cosmetic procedures, Dr Krejci performs liposuction, and lipotransfer to shape both face and body. For resurfacing he uses a combination of the CO2 and Erbium lasers as well as chemical peels. Dr. Krejci has lectured in both the US and Europe and is author of several scientific papers and book chapters.

Dr Emily P. Tierney is an Assistant Professor of Dermatology at Boston University and is currently the Assistant Director of Surgical Training at Boston University School of Medicine. Dr. Tierney received her medical degree at Stanford University. She subsequently trained at Tufts University (Internal Medicine) and Henry Ford

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<sup>3</sup> The College notes with some sense of irony that a well trained Dermatologist may offer cosmetic surgery services in the United States at a prestigious university. But the same doctor in Queensland may face prosecution for holding themselves out as a surgeon. Indeed, Queensland Heath has criminally prosecuted at least one cosmetic surgeon (because cosmetic surgery is not AMC recognised) who had an otherwise unblemished record. While another, plastic surgeon, whose standard of care raised serious concerns, shifted jurisdictions. See e.g. "Cosmetic Entrepreneurial Medicine, Queensland Medical Board Perspective", Slater & Gordon Medical Law Forum 2008, Erin Finn, Director, Professional Standards Unit, Office of the Medical Board (Queensland):<http://www.slatergordon.com.au/docs/MedicalNegligence/Ms%20Erin%20Finn%20Slater%20Gordon%20LAW%20FORUM.pdf>

Health System (Dermatology). She subsequently performed a fellowship certified by the American College of Mohs Surgery and the Accreditation Council of Graduate Medical Education in Mohs Micrographic Surgery and Procedural Dermatology under the direction of Dr. C. William Hanke at the Laser and Skin Surgery Center of Indiana. Dr. Tierney is Board Certified in Dermatology and has lectured at national conferences and is the author of 47 scientific publications and book chapters.

Dr Eva Hurst received her medical degree from Washington University and completed her dermatology residency at the University of California, San Francisco (UCSF), where she served as chief resident. Following residency, she completed a combined Procedural Dermatology and Mohs Micrographic Surgery Fellowship at UCSF. Dr. Hurst joined the faculty at Washington University as a dermatologic surgeon in September of 2007. Her areas of expertise include Mohs micrographic surgery for skin cancers, cutaneous oncology, and cosmetic dermatology. Her cosmetic practice includes Botox , aesthetic injectables and fillers, sclerotherapy for leg veins, and tumescent liposuction and body contouring. Dr Hurst also has extensive training as a laser surgeon and is skilled at the use of lasers for: Vascular lesions – rosacea, vascular growths, and vascular birthmarks  
Pigmented lesions – pigmented birthmarks, sunspots, and tattoos  
Photofacial Rejuvenation and Intense Pulsed Light Therapy  
Fractional and Fully Ablative Laser Resurfacing  
Hair Removal

Dr Hurst is a Board Certified Dermatologist and a member of the American Academy of Dermatology, American Society of Dermatologic Surgery, and Women's Dermatologic Society. She actively serves on several committees for these organizations. She is also a guest reviewer for Archives of Dermatology. Her research and clinical interests include: cutaneous oncology and Mohs surgery, penile malignancies, and novel uses of lasers.